

EXHIBIT 1

METROCAST COMMUNICATIONS OF MISSISSIPPI, LLC BOONEVILLE, MS EEO PUBLIC FILE REPORT 10/1/2010-9/30/2011

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Date Opened	Date Filled	Recruitment Sources (RS) Used to Fill Vacancy (including organizations entitled to notification)*	Number Interviewed	RS Referring Hiree
Regional Customer Care Manager	1/6/2011	3/7/2011	2, 3, 4, 5, 6, 7, 9, 10, 12	6	6
*See Attached List of Recruitment Sources for Contact Information					

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	Recruitment Source Contact Info *Insert 1) recruitment source name, 2) contact person, 3) full mailing address, and 4) telephone number	Entitled to Notification? (Yes/No)	Total Interviewed
1	Employee Referral	NO	0
2	Daily Journal 1242 S. Green Street Tupelo, MS 38804 662-842-2611	NO	0
3	WINGS Website https://wings.mdes.ms.gov/wings/welcome.jsp;jsessionid=1fe36134cc56c279b6342f6896db	NO	0
4	WIN Job Center 2759 S. Harper Road Corinth, MS 38834 662-696-2336 & WIN Job Center 146 S. Thomas Street Suite A Tupelo, MS 38801	NO	0
5	Zap2It – Channel 96 in the MetroCast lineup	NO	0
6	Cable 360 http://www.cable360.net/jobs.html	NO	3

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RS Number	Recruitment Source Contact Info <i>*Insert 1) recruitment source name, 2) contact person, 3) full mailing address, and 4) telephone number</i>	Entitled to Notification? (Yes/No)	Total Interviewed
7	Walk-In	NO	
8	Word of Mouth	NO	0
9	MetroCast Web-site www.metrocast.com/employment	YES	0
10	Internal Posting	YES	1
11	Mail/Fax	NO	0
12	Recruiter	NO	2
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			
			6

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III. RECRUITMENT INITIATIVES

	Date	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY	Personnel Involved
1	ongoing	Metrocast provides paid educational reimbursement program	Establishment of cross- training programs designed to enable personnel to acquire skills that could qualify them for higher level positions in both technical and customer service departments.	Customer Service Manager; Technical Operations Manager
2	ongoing	MetroCast maintains its own website www.metrocast.com	All available positions in any departments are posted and updated regularly on the company website.	Marketing Manager
3	ongoing	MetroCast provides paid training courses.	NCTI Training is offered to both Technicians and Customer Service Personnel in new technology and various problem-solving areas. Upon completion of courses, personnel are certified, thus enabling them to have the ability to qualify for and perform at higher level positions	Customer Service Manager; Technical Operations Manager
4	ongoing	MetroCast provides on-site mentoring program for all new employees as well as employees that transfer to new positions.	New and/or transferring employees train with current position employees for several weeks before working independently.	Customer Service Manager; Technical Operations Manager

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5	ongoing	MetroCast purchases listings on the Career Builder website, www.careerbuilder.com	Technical and Administrative positions that become available are posted on this website throughout the year.	Administrative Assistant
6	ongoing	MetroCast provides paid membership to trade organizations for Technical Personnel	SCTE Membership is provided to all Technical Personnel	Technical Operations Manager
7	ongoing	MetroCast provides paid off-site training for any new equipment or services that current employees will use as the company expands its services.	Employees are provided travel for training on equipment and/or computer courses at several different vendor locations throughout the year.	Regional Manager
8	ongoing	MetroCast Communications of Mississippi conducts Harassment training through Inspired ELearning online courses	Every employee is required to take the Preventing Workplace Harassment training.	Human Resources

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9	February 2011	EEO Training	EEO Training conducted by Christina Burrows of Dow Lohnes	Management; HR Coordinator
10	August 2011	HR Training	HR Training focusing on Documentation, Discipline & Discharge conducted by Debra Weiss Ford of Jackson Lewis, LLP.	Management; Supervisors; HR Coordinator