

## EXHIBIT 1

**METROCAST COMMUNICATIONS OF MISSISSIPPI, LLC  
PHILADELPHIA, MS  
EEO PUBLIC FILE REPORT  
10/1/2010-9/30/2011**

### I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Date Opened</b>	<b>Date Filled</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy (including organizations entitled to notification)*</b>	<b>Number Interviewed</b>	<b>RS Referring Hiree</b>
Cable Store Representative	3/8/2011	4/19/2011	1, 2, 3, 4, 5, 7, 8, 9, 10, 11	19	2
Installer/Service Technician	8/5/2011	9/6/2011	1, 2, 3, 4, 5, 7, 8, 9, 10, 11	3	9
*See Attached List of Recruitment Sources for Contact Information					

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### II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	Recruitment Source Contact Info *Insert 1) recruitment source name, 2) contact person, 3) full mailing address, and 4) telephone number	Entitled to Notification? (Yes/No)	Total Interviewed
1	Employee Referral	NO	0
2	Neshoba Democrat 439 E. Beacon Street P. O. Box 30 Philadelphia, MS 39350 Phone: 601-656-4000 Fax: 601-656-6379	NO	6
3	WINGS Website <a href="https://wings.mdes.ms.gov/wings/welcome.jsp;jsessionid=1afa435b5eed452a6b55a98dd27d">https://wings.mdes.ms.gov/wings/welcome.jsp;jsessionid=1afa435b5eed452a6b55a98dd27d</a>	NO	0
4	WIN Job Centers 1101 E. Franklin Street Carthage, MS 601-267-4551	NO	1
5	Zap2It – Channel 2 in the MetroCast lineup	NO	6
6	Cable 360 <a href="http://www.cable360.net/jobs.html">http://www.cable360.net/jobs.html</a>	NO	0
7	Walk-Ins	NO	0
8	Word of Mouth	NO	6
9	MetroCast Web-site <a href="http://www.metrocast.com/employment">www.metrocast.com/employment</a>	YES	3
10	Internal Posting	YES	

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<b>RS Number</b>	<b>Recruitment Source Contact Info</b> *Insert 1) recruitment source name, 2) contact person, 3) full mailing address, and 4) telephone number	<b>Entitled to Notification? (Yes/No)</b>	<b>Total Interviewed</b>
11	Mail/Fax	NO	0
<b>TOTAL INTERVIEWS OVER 12-MONTH PERIOD</b>			<b>22</b>

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### III. RECRUITMENT INITIATIVES

	Date	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY	Personnel Involved
1	ongoing	Metrocast provides paid educational reimbursement program	Establishment of cross- training programs designed to enable personnel to acquire skills that could qualify them for higher level positions in both technical and customer service departments.	Customer Service Manager; Technical Operations Manager
2	ongoing	MetroCast maintains its own website <a href="http://www.metrocast.com">www.metrocast.com</a>	All available positions in any departments are posted and updated regularly on the company website.	Marketing Manager
3	ongoing	MetroCast provides paid training courses.	NCTI Training is offered to both Technicians and Customer Service Personnel in new technology and various problem-solving areas. Upon completion of courses, personnel are certified, thus enabling them to have the ability to qualify for and perform at higher level positions	Customer Service Manager; Technical Operations Manager
4	ongoing	MetroCast provides on-site mentoring program for all new employees as well as employees that transfer to new positions.	New and/or transferring employees train with current position employees for several weeks before working independently.	Customer Service Manager; Technical Operations Manager

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5	ongoing	MetroCast purchases listings on the Career Builder website, <a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	Technical and Administrative positions that become available are posted on this website throughout the year.	Administrative Assistant
6	ongoing	MetroCast provides paid membership to trade organizations for Technical Personnel	SCTE Membership is provided to all Technical Personnel	Technical Operations Manager
7	ongoing	MetroCast provides paid off-site training for any new equipment or services that current employees will use as the company expands its services.	Employees are provided travel for training on equipment and/or computer courses at several different vendor locations throughout the year.	Regional Manager
8	ongoing	MetroCast conducts Harassment training through Inspired ELearning online courses	Every employee is required to take the Preventing Workplace Harassment training.	Human Resources
9	February 2011	EEO Training	EEO Training conducted by Christina Burrows of Dow Lohnes	Management; HR Coordinator

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<b>10</b>	August 2011	HR Training	HR Training focusing on Documentation, Discipline & Discharge conducted by Debra Weiss Ford of Jackson Lewis, LLP	Management; Supervisors; HR Coordinator
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